| PUBLIC SCHOOL INNOVATIONS |
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| 2010 GENERAL SESSION |
| STATE OF UTAH |
| Chief Sponsor: Keith Grover |
| Senate Sponsor: |
| LONG TITLE |
| General Description: |
| This bill creates the Innovation Schools Act which provides greater flexibility to public |
| schools to meet the educational needs of students. |
| Highlighted Provisions: |
| This bill: |
| specifies the purposes of the Innovation Schools Act; |
| defines terms; |
| allows a school or group of schools in a school district to create an innovation plan |
| and adopt the plan upon approval by the local school board and State Board of |
| Education; |
| specifies suggested innovations; |
| encourages a school and local school board to seek and accept public and private |
| grants, gifts, and donations to implement an innovation plan; |
| provides that a school or group of schools that implements an innovation plan: |
| is exempt from certain laws; and |
| may seek removal from a collective bargaining agreement; |
| requires the State Board of Education to report on schools implementing innovation |
| plans; and |
| makes technical amendments. |
| Monies Appropriated in this Bill: |

| | None |
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| O | ther Special Clauses: |
| | None |
| U | tah Code Sections Affected: |
| A | MENDS: |
| | 631-2-253, as last amended by Laws of Utah 2008, Second Special Session, Chapter |
| El | NACTS: |
| | 53A-1a-1101 , Utah Code Annotated 1953 |
| | 53A-1a-1102 , Utah Code Annotated 1953 |
| | 53A-1a-1103 , Utah Code Annotated 1953 |
| | 53A-1a-1104 , Utah Code Annotated 1953 |
| | 53A-1a-1105 , Utah Code Annotated 1953 |
| | 53A-1a-1106 , Utah Code Annotated 1953 |
| | 53A-1a-1107 , Utah Code Annotated 1953 |
| | 53A-1a-1108 , Utah Code Annotated 1953 |
| | 53A-1a-1109 , Utah Code Annotated 1953 |
| | 53A-1a-1110 , Utah Code Annotated 1953 |
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| Be | e it enacted by the Legislature of the state of Utah: |
| | Section 1. Section 53A-1a-1101 is enacted to read: |
| | Part 11. Innovation Schools Act |
| | <u>53A-1a-1101.</u> Title. |
| | This part is known as the "Innovation Schools Act." |
| | Section 2. Section 53A-1a-1102 is enacted to read: |
| | <u>53A-1a-1102.</u> Purpose. |
| | The Innovation Schools Act is enacted to achieve the following purposes: |
| | (1) to grant to school districts and charter schools greater ability to meet the |
| ed | lucational needs of a diverse and constantly changing student population; |
| | (2) to encourage intentionally diverse approaches to learning and education within |
| in | dividual school districts; |
| | (3) to improve educational performance through greater individual school autonomy |

| 59 | and managerial flexibility; |
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| 60 | (4) to encourage innovation in education by providing local school communities and |
| 61 | principals with greater control over levels of staffing, personnel selection and evaluation, |
| 62 | scheduling, and educational programming with the goal of achieving improved student |
| 63 | achievement; |
| 64 | (5) to encourage school districts and schools to find new ways to allocate resources for |
| 65 | the benefit of the students they serve; and |
| 66 | (6) to hold schools that receive greater autonomy under this part accountable for |
| 67 | student academic achievement, as measured by the Utah Performance Assessment System for |
| 68 | Students and other more specifically tailored accountability measures. |
| 69 | Section 3. Section 53A-1a-1103 is enacted to read: |
| 70 | 53A-1a-1103. Definitions. |
| 71 | As used in this part: |
| 72 | (1) "District of innovation" means a school district that is designated as a district of |
| 73 | innovation pursuant to Section 53A-1a-1107. |
| 74 | (2) "Innovation school" means a school in which a local school board implements an |
| 75 | innovation plan pursuant to Section 53A-1a-1104. |
| 76 | (3) "Innovation school zone" means a group of schools of a school district: |
| 77 | (a) that: |
| 78 | (i) share common interests, such as geographical location or educational focus; or |
| 79 | (ii) sequentially serve classes of students as they progress through elementary and |
| 80 | secondary education; and |
| 81 | (b) in which a local school board implements a plan for creating an innovation school |
| 82 | zone pursuant to Section 53A-1a-1104. |
| 83 | Section 4. Section 53A-1a-1104 is enacted to read: |
| 84 | 53A-1a-1104. Innovation plans Submission Contents. |
| 85 | (1) (a) (i) A school of a school district may submit to its local school board an |
| 86 | innovation plan as described in Subsection (3). |
| 87 | (ii) A group of schools of a school district that share common interests, such as |
| 88 | geographical location or educational focus, or sequentially serve classes of students as they |
| 89 | progress through elementary and secondary education may jointly submit to their local school |

| 90 | board a plan to create an innovation school zone as described in Subsection (4). |
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| 91 | (b) A local school board shall: |
| 92 | (i) receive and review each: |
| 93 | (A) innovation plan submitted pursuant to Subsection (1)(a)(i); or |
| 94 | (B) plan for creating an innovation school zone submitted pursuant to Subsection |
| 95 | (1)(a)(ii); and |
| 96 | (ii) within 60 days after receiving an innovation plan described in Subsection |
| 97 | (1)(b)(i)(A) or plan for creating an innovation school zone described in Subsection (1)(b)(i)(B), |
| 98 | approve or disapprove the plan. |
| 99 | (c) (i) If a local school board rejects a plan submitted as described in Subsection (1)(b), |
| 100 | it shall provide to the school or group of schools that submitted the plan a written explanation |
| 101 | of the basis for its decision. |
| 102 | (ii) A school or group of schools may resubmit an amended innovation plan or |
| 103 | amended plan for creating an innovation school zone at any time after denial. |
| 104 | (d) If a local school board approves a plan, it shall seek approval of the plan from the |
| 105 | State Board of Education pursuant to Section 53A-1a-1107. |
| 106 | (2) (a) A local school board may initiate and collaborate with a school of the school |
| 107 | district to create: |
| 108 | (i) an innovation plan, as described in Subsection (3); or |
| 109 | (ii) a plan to create an innovation school zone, as described in Subsection (4). |
| 110 | (b) A local school board shall ensure that a school that would be affected by a plan has |
| 111 | an opportunity to participate in the creation of the plan. |
| 112 | (c) A local school board may approve or create a plan to create an innovation school |
| 113 | zone that includes all schools of the school district. |
| 114 | (d) If a local school board creates an innovation plan or a plan for creating an |
| 115 | innovation school zone, the local school board shall seek approval of the plan from the State |
| 116 | Board of Education pursuant to Section 53A-1a-1107. |
| 117 | (3) An innovation plan, whether submitted by a school or created by a local school |
| 118 | board through collaboration between the local school board and a school, shall include the |
| 119 | following information: |
| 120 | (a) a statement of the school's mission and why designation as an innovation school |

| 121 | would enhance the school's ability to achieve its mission; |
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| 122 | (b) a description of the innovations the school would implement, which may include |
| 123 | <u>innovations in:</u> |
| 124 | (i) school staffing; |
| 125 | (ii) curriculum or assessment; |
| 126 | (iii) class scheduling; |
| 127 | (iv) use of financial or other resources; or |
| 128 | (v) faculty recruitment, employment, evaluation, or compensation; |
| 129 | (c) a listing of the programs, policies, or operational documents within the school that |
| 130 | would be affected by the school's identified innovations and the manner in which they would |
| 131 | be affected, including the: |
| 132 | (i) educational program; |
| 133 | (ii) length of the school day and school year at the school; |
| 134 | (iii) student promotion and graduation policies; |
| 135 | (iv) assessment plan; |
| 136 | (v) proposed budget; and |
| 137 | (vi) proposed staffing plan; |
| 138 | (d) an identification of the improvements in academic performance that the school |
| 139 | expects to achieve in implementing the innovations; |
| 140 | (e) an estimate of the cost savings and increased efficiencies, if any, the school expects |
| 141 | to achieve in implementing its identified innovations; |
| 142 | (f) a statement of the level of support for designation as an innovation school |
| 143 | demonstrated by the: |
| 144 | (i) personnel employed at the school; |
| 145 | (ii) students and parents of students enrolled in the school; and |
| 146 | (iii) community surrounding the school; |
| 147 | (g) a description of any State Board of Education rule or district policy for which the |
| 148 | school would need an exemption to implement its identified innovations; and |
| 149 | (h) any additional information required by the local school board of the school district |
| 150 | in which the innovation plan would be implemented. |
| 151 | (4) A plan for creating an innovation school zone, whether submitted by a group of |

| 152 | schools or created by a local school board through collaboration with a group of public schools, |
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| 153 | shall include: |
| 154 | (a) the information described in Subsection (3) for each school included in the |
| 155 | innovation school zone; |
| 156 | (b) a description of how innovations in the schools in the innovation school zone are |
| 157 | integrated to achieve results that are less likely to be accomplished by a school working alone; |
| 158 | (c) an estimate of any economies of scale that may be achieved by innovations |
| 159 | implemented jointly by the schools within the innovation school zone; and |
| 160 | (d) a statement of the level of support for creating an innovation school zone |
| 161 | demonstrated by the: |
| 162 | (i) personnel employed at each school included in the innovation school zone; |
| 163 | (ii) students and parents of students enrolled in each school included in the innovation |
| 164 | school zone; and |
| 165 | (iii) community in which the innovation school zone is located. |
| 166 | Section 5. Section 53A-1a-1105 is enacted to read: |
| 167 | 53A-1a-1105. Suggested innovations. |
| 168 | In considering or creating an innovation plan described in Subsection 53A-1a-1104(3) |
| 169 | or a plan for creating an innovation school zone described in Subsection 53A-1a-1104(4), a |
| 170 | local school board is encouraged to consider innovations in the following areas: |
| 171 | (1) curriculum and academic standards and assessments; |
| 172 | (2) accountability measures, including the use of a variety of accountability measures |
| 173 | to more accurately present a complete measure of student learning and accomplishment, such |
| 174 | <u>as:</u> |
| 175 | (a) graduation or exit examinations; |
| 176 | (b) end-of-course examinations; |
| 177 | (c) student portfolio reviews; |
| 178 | (d) national and international assessments; |
| 179 | (e) measuring the percentage of students continuing into higher education; and |
| 180 | (f) measuring the percentage of students simultaneously obtaining a high school |
| 181 | diploma and an associate's degree or a career and technical education certificate; |
| 182 | (3) provision of services, including: |

| 183 | (a) special education services; |
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| 184 | (b) services for gifted and talented students; |
| 185 | (c) services for students for whom English is not the dominant language; |
| 186 | (d) educational services for students at risk of academic failure, expulsion, or dropping |
| 187 | out; and |
| 188 | (e) support services provided by social services agencies; |
| 189 | (4) teacher recruitment, training, preparation, and professional development; |
| 190 | (5) teacher employment; |
| 191 | (6) performance expectations and evaluation procedures for teachers and principals; |
| 192 | (7) compensation for teachers, principals, and other school building personnel, |
| 193 | including: |
| 194 | (a) performance pay plans; |
| 195 | (b) total compensation plans; and |
| 196 | (c) other innovations with regard to retirement and other benefits; |
| 197 | (8) school governance and the roles, responsibilities, and expectations of principals in |
| 198 | innovation schools or schools within an innovation school zone; and |
| 199 | (9) preparation and counseling of students for transition to higher education or the |
| 200 | work force. |
| 201 | Section 6. Section 53A-1a-1106 is enacted to read: |
| 202 | 53A-1a-1106. Innovation planning Financial support. |
| 203 | A school and a local school board are encouraged to seek and accept public and private |
| 204 | gifts, grants, and donations to offset the costs of developing and implementing innovation plans |
| 205 | and plans for creating innovation school zones. |
| 206 | Section 7. Section 53A-1a-1107 is enacted to read: |
| 207 | 53A-1a-1107. State Board of Education approval of a plan District of |
| 208 | innovation designation. |
| 209 | (1) A local school board that approves or collaboratively creates an innovation plan |
| 210 | described in Subsection 53A-1a-1104(3) or plan for the creation of an innovation school zone |
| 211 | described in Subsection 53A-1a-1104(4) shall submit the plan to the State Board of Education. |
| 212 | (2) Within 60 days after receiving a local school board's plan, the State Board of |
| 213 | Education shall: |

| 214 | (a) approve the plan; |
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| 215 | (b) deny approval of the plan; or |
| 216 | (c) make suggested changes or additions to the plan, including suggestions for further |
| 217 | innovations or for measures to increase the likelihood that the innovations will result in greater |
| 218 | academic achievement within the innovation schools or innovation school zones. |
| 219 | (3) A local school board may choose to withdraw and resubmit its innovation plan or |
| 220 | plan for creating an innovation school zone to address suggested changes or additions made by |
| 221 | the State Board of Education. |
| 222 | (4) (a) The State Board of Education shall approve a plan unless the board concludes |
| 223 | that the submitted plan: |
| 224 | (i) is likely to result in a decrease in academic achievement in the innovation schools of |
| 225 | innovation school zones; or |
| 226 | (ii) is not fiscally feasible. |
| 227 | (b) (i) If the State Board of Education does not approve a plan, it shall provide to the |
| 228 | local school board a written explanation of the basis for its decision. |
| 229 | (ii) A local school board may resubmit an amended innovation plan or plan for creating |
| 230 | an innovation school zone and seek approval of the amended plan at any time after denial. |
| 231 | (5) If the State Board of Education approves a plan under this section, it shall designate |
| 232 | the school district that submitted the plan as a district of innovation. |
| 233 | Section 8. Section 53A-1a-1108 is enacted to read: |
| 234 | 53A-1a-1108. Waivers from state board rules Application of statutes and rules |
| 235 | to innovation schools and innovation school zones. |
| 236 | (1) An innovation school or innovation school zone shall operate in accordance with |
| 237 | state laws applicable to public schools, except as otherwise provided in this part. |
| 238 | (2) A district of innovation may apply to the State Board of Education for a waiver of a |
| 239 | State Board of Education rule that inhibits or hinders an innovation school or innovation school |
| 240 | zone from accomplishing its mission or educational goals set out in an innovation plan or plan |
| 241 | for creating an innovation school zone. |
| 242 | (3) (a) The State Board of Education may grant a waiver unless: |
| 243 | (i) the waiver would cause the school district, innovation school, or innovation school |
| 244 | zone to be in violation of state or federal law: or |

| 245 | (ii) the waiver would threaten the health, safety, or welfare of the students in the school |
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| 246 | district, innovation school, or innovation school zone. |
| 247 | (b) If the State Board of Education denies the waiver, the reason for the denial shall be |
| 248 | provided in writing to the waiver applicant. |
| 249 | (4) The following provisions of Title 53A, State System of Public Education, and rules |
| 250 | adopted under those provisions, do not apply to an innovation school or innovation school |
| 251 | zone: |
| 252 | (a) Chapter 8, Utah Orderly School Termination Procedures Act; and |
| 253 | (b) Chapter 10, Educator Evaluation. |
| 254 | Section 9. Section 53A-1a-1109 is enacted to read: |
| 255 | 53A-1a-1109. District of innovation Collective bargaining agreements. |
| 256 | (1) (a) On or after the date on which the State Board of Education designates a school |
| 257 | district as a district of innovation, any collective bargaining agreement initially entered into or |
| 258 | renewed by the local school board of the district of innovation shall include a term that allows |
| 259 | an innovation school or innovation school zone in the school district to be removed from the |
| 260 | collective bargaining agreement. |
| 261 | (b) An innovation school shall be removed from a collective bargaining agreement if |
| 262 | the removal is approved by means of a secret ballot vote of a majority of the personnel who |
| 263 | are: |
| 264 | (i) employed at the innovation school; and |
| 265 | (ii) governed by the collective bargaining agreement. |
| 266 | (c) (i) A school within an innovation school zone shall be removed from a collective |
| 267 | bargaining agreement if the removal is approved by means of a secret ballot vote of a majority |
| 268 | of the personnel who are: |
| 269 | (A) employed at the school; and |
| 270 | (B) governed by the collective bargaining agreement. |
| 271 | (ii) A local school board for an innovation school zone may choose to revise a plan for |
| 272 | creating an innovation school zone to remove from the zone any school in which a majority of |
| 273 | the personnel do not vote to remove the school from a collective bargaining agreement. |
| 274 | (d) (i) Removal of an innovation school or an innovation school zone from a collective |
| 275 | bargaining agreement pursuant to this section continues while the school remains an innovation |

| 2/6 | school or the innovation school zone continues to exist. |
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| 277 | (ii) Creation of a new, or renewal of an existing, collective bargaining agreement for |
| 278 | the other schools located within the district of innovation does not affect an innovation school |
| 279 | or an innovation school zone that previously approved removal from a collective bargaining |
| 280 | agreement pursuant to this section. |
| 281 | (2) (a) A district of innovation is not required to seek removal of an innovation school |
| 282 | or a school in an innovation school zone from a collective bargaining agreement. |
| 283 | (b) Each district of innovation shall include in its innovation plan a statement as to |
| 284 | whether it will seek to remove an innovation school or the schools included in an innovation |
| 285 | school zone from a collective bargaining agreement. |
| 286 | (3) A person who is a member of a collective bargaining unit and is employed by an |
| 287 | innovation school or by a school included in an innovation school zone may request a transfer |
| 288 | to another school within the district of innovation. The local school board shall make every |
| 289 | reasonable effort to accommodate the person's request. |
| 290 | Section 10. Section 53A-1a-1110 is enacted to read: |
| 291 | <u>53A-1a-1110.</u> Reporting. |
| 292 | By October 1, 2012, and by October 1 of each year thereafter, the State Board of |
| 293 | Education shall submit to the Education Interim Committee a report on innovation schools and |
| 294 | innovation school zones. At a minimum, the report shall include: |
| 295 | (1) a listing, by school district, of the innovation schools and schools within an |
| 296 | innovation school zone; |
| 297 | (2) an overview of the innovations implemented in innovation schools and innovation |
| 298 | school zones in districts of innovation; |
| 299 | (3) an overview of the academic performance of students served in innovation schools |
| 300 | and innovation school zones in each district of innovation, including a comparison between |
| 301 | students' academic performance before and after implementation of the innovations; and |
| 302 | (4) any recommendations for legislative changes to further enhance the ability of local |
| 303 | school boards to implement innovations. |
| 304 | Section 11. Section 63I-2-253 is amended to read: |
| 305 | 63I-2-253. Repeal dates Titles 53, 53A, and 53B. |
| 306 | (1) Section 53A-1-403.5 is repealed July 1, 2012. |

| 307 | (2) Subsection 53A-1-603(5) is repealed July 1, 2010. |
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| 308 | (3) Title 53A, Chapter 1a, Part 10, UPSTART, is repealed July 1, 2014. |
| 309 | [(4) Section 53A-3-702 is repealed July 1, 2008.] |
| 310 | [(5) Section 53A-6-112 is repealed July 1, 2009.] |
| 311 | (4) Section 53A-1a-1110 is repealed July 1, 2017. |
| 312 | [(6)] <u>(5)</u> Subsection 53A-13-110(3) is repealed July 1, 2013. |
| 313 | [(7)] <u>(6)</u> Section 53A-17a-152 is repealed July 1, 2010. |
| 314 | [(8)] <u>(7)</u> Section 53A-17a-162 is repealed July 1, 2012. |
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